



# MEMBERSHIP TRAINING ACADEMY (MTA)

2019 – 2020

KAPPA KORE CURRICULUM SESSION #5

**KAPPA ALPHA PSI FRATERNITY, INC.**

◆ TRAINING FOR LEADERSHIP SINCE 1911 ◆

# Membership Training Academy Syllabus

## Administrative Meeting

Code of Conduct (introduction)
Keeping Kappa Safe and Compliance
Indemnification Agreements
Fees



## Kappa Core Curriculum

Session #1	Greek letters (upper and lower case)
Session #1	Fundamental Purpose
Session #1	Type of fraternity
Session #1	Incorporation date
Session #1	Founding date
Session #1	Official flowers
Session #1	Official colors
Session #1	IHQ address
Session #2	Founders of Kappa Alpha Psi
Session #2	History of Kappa Alpha Psi
Session #2	Objectives of Kappa Alpha Psi

### Quiz 1 Kappa Core - Sessions 1 & 2

## Kappa Core Curriculum

Session #3	Kappa Alpha Psi Hymn
Session #3	Kappa Alpha Psi Organizational Structure
Session #3	Governance Structure (Constitution and Statues )
Session #3	Grand Chapter Officer positions
Session #3	Name of Current Grand Polemarch
Session #4	Province Officer positions
Session #3	Name of Provinces

### Quiz 2 Kappa Core - Sessions 3 & 4

## Kappa Core Curriculum

Session #5	Introduction – Robert Rules of Order
Session #5	Personal Awards (Laurel Wreath, Elder Watson Diggs, Guy L Grant, Byron K. Armstrong)
Session #5	Toast Song
Session #6	Sweetheart Song
Session #5	Invictus Poem
Session #5	Coat of Arms (describe and draw)
Session #5	National Service Project
Session #5	C.R. Wilson Leadership Conference
Session #5	Rituals
Session #5	Proverbs 3, 1-10

### Quiz 3 Kappa Core – Sessions 5

## Kappa Core Curriculum

Session #6	Local Chapter History
Session #6	Chapter Charter members
Session #6	Keeping Kappa Safe and Compliance
Session #6	Code of Conduct (review)

### Quiz 4 Kappa Core - Sessions 6

## Cluster Weekend

# ROBERT'S RULES OF ORDER

**Provides common rules and procedures for deliberation and debate in order to place the whole membership on the same footing and speaking the same language.** The conduct of ALL business is controlled by the general will of the whole membership - the right of the deliberate majority to decide. Robert's Rules provides for constructive and democratic meetings, to help, not hinder, the business of the assembly.

**Business meeting are conducted using Robert's Rules of Order and follow Parliamentary Procedure.**

- ❖ **Parliamentary Procedure is a set of rules for conduct at meetings**, that allows everyone to be heard and to make decisions without confusion.
- ❖ Parliamentary Procedure is important because it's a time tested method of conducting business at meetings and public gatherings. It can be adapted to fit the needs of any organization.

# PARLIAMENTARY PROCEDURE

Organizations using parliamentary procedure usually follow a fixed **order of business**:

1. Call to order
2. Roll call of members present
3. Reading of minutes of last meeting
4. Officers reports
5. Committee reports
6. Special orders –
  - Important business previously designated for consideration at this meeting
7. Unfinished business
8. New business
9. Announcements
10. Adjournment

# PARLIAMENTARY PROCEDURE

The method used by brothers to express themselves is in the form of moving motions. **A motion is a proposal that the entire membership take action or a stand on an issue.** Individual members can:

- Call to order
- Second motions
- Debate motions
- Vote on motions

There are **four Basic Types of Motions**:

- **Main Motions:** The purpose of a main motion is to introduce items to the membership for their consideration. They cannot be made when any other motion is on the floor, and yield to privileged, subsidiary, and incidental motions.
- **Subsidiary Motions:** Their purpose is to change or affect how a main motion is handled, and is voted on before a main motion.
- **Privileged Motions:** Their purpose is to bring up items that are urgent about special or important matters unrelated to pending business.
- **Incidental Motions:** Their purpose is to provide a means of questioning procedure concerning other motions and must be considered before the other motion.

# FRATERNITY AWARDS

The Fraternity can recognize the outstanding Achievements demonstrated by brothers. The Fraternity conducts evaluations of brother's accomplishments and can present individual awards at each Grand Chapter Meeting. The following are a list of individual awards:

- ***Laurel Wreath:*** highest award available to a member of the Fraternity for **extra meritorious achievements** that is at least national and international in scope and effect.
- ***Elder Watson Diggs Award:*** second highest award available to a member of the Fraternity for **meritorious achievement**.
- ***Guy Levis Grant Award:*** highest award available **exclusively** to **undergraduate members** of the Fraternity for meritorious Achievements
- ***Bryon Kenneth Armstrong Award:*** highest award exclusively to **undergraduate members** of the Fraternity for **Academic Achievements**.

# TOAST SONG

*Kappa Alpha Psi* has a variety of beautiful songs and has gained a reputation for singing them well. Songs are sung in close accord with the way in which they were written, hence without distortion or conformity with current fads, or, in a manner to capture popular fancy.

## Toast Song

- To burning sands and days of yore; To brothers dear we'll see no more; For those to come, we live and die, in Dear old Kappa Alpha Psi.
- So here we now rededicate ourselves to thee, o Kappa great; of all of this we proudly boast, In Phi Nu Pi we give this toast.
- <http://kappaklassiks.bandcamp.com/track/the-toast-song>

# THE SWEETHEART SONG



## **The Sweetheart Song** **Kappa Alpha Psi Fraternity, Inc.**

You're as pretty as a picture, And as sweet as you can be.  
I love you so sincerely, You're all the world to me.  
And if ever I should lose you, It would surely break my heart;  
For I love you, I adore you; You're my Kappa Alpha Psi Sweetheart.

You are fairer than the fairest, I have loved you all the while;  
I know you're a Kappa Darling, 'Cause you've got that Kappa style.  
Fate must never let me lose you, Fate must never let us part;  
For I love you, I adore you; You're my Kappa Alpha Psi Sweetheart.

You should never feel discouraged, Never lonely, sad, or blue;  
Each day you're near my darling, Each night I dream of you.  
And if ever I should lose you, It would surely break my heart;  
For I love you, I adore you, You're my Kappa Alpha Psi Sweetheart.

[Back  
to song list](#)



# INVICTUS

## Invictus - Poem by William Ernest Henley

Invictus is Latin for "unconquered"

**"Invictus" is a short poem by the English poet William Ernest Henley (1849–1903).** In 1875 one of Henley's legs required amputation due to complications arising from tuberculosis. Immediately after the amputation he was told that his other leg would require a similar procedure. He chose instead to enlist the services of the distinguished surgeon Joseph Lister, who was able to save Henley's remaining leg after multiple surgical interventions on the foot. While recovering in the infirmary, he was moved to write the verses that became "Invictus". This period of his life, coupled with recollections of an impoverished childhood, were primary inspirations for the poem, and play a major role in its meaning.

- <https://www.youtube.com/watch?v=5pJcwnS1c0I>

# INVICTUS



## Invictus

Out of the night that covers me,  
Black as the Pit from pole to pole,  
I thank whatever gods may be  
For my unconquerable soul.

In the fell clutch of circumstance  
I have not winced nor cried aloud.  
Under the bludgeonings of chance  
My head is bloody, but unbowed.

Beyond this place of wrath and tears  
Looms but the Horror of the shade,  
And yet the menace of the years  
Finds, and shall find, me unafraid.

It matters not how strait the gate,  
How charged with punishments the scroll.  
I am the master of my fate:  
I am the captain of my soul.

*William Ernest Henley*

# COAT OF ARMS



By the end of the first year (1912), Founders Diggs and Armstrong had completed the ritual and had commenced work on the Coat of Arms.

Work on the Coat of Arms was completed during the following summer (1913) by Founders Diggs, Armstrong, and Lee while they were pursuing employment at a hotel in Fort Wayne, Indiana.

# COAT OF ARMS



**The coat of arms** of Kappa Alpha Psi, heraldic description which appears below, is fully protected by United States copyright and design patent. All dealers and manufacturers are enjoined from using or reproducing the coat of arms unless they shall have obtained a special license or proper authority from the Grand Chapter of Kappa Alpha Psi Fraternity, Inc. The purchase of unauthorized articles is not

only a violation of the copyright and of our contract with the official jeweler, but it is also a direct violation of the Fraternity laws. Punishment for this violation can include suspension from the Fraternity.

**ARMS:** party per pale gules, tenne, and or; on pales a scroll vertical, argent, bearing inscription PHI NU PI, of the first, between clasped hands of brotherhood, proper, and tilting spear held bentwise, sinister, of the fourth; on a chief, of the last, a laurel wreath beneath three estoiles, proper, and above the Greek word for achievement of the first.

The above-named colors are not to be confused with the official colors of the Fraternity, which are crimson and cream.

Cognizance of these specifications should be taken by all chapters and members ordering or preparing Kappa Alpha Psi Fraternity, Inc. paraphernalia.

# NATIONAL SERVICE PROGRAM

**Guide Right** is the *National Service Program of Kappa Alpha Psi* .

**Conceived in 1922 by Leon W. Stewart**, and suggested at the twelfth Grand Chapter of Kappa Alpha Psi, Guide Right became the Fraternity's National Service Program. Jesse Jerome Peters, later to become the eighth Grand Polemarch, was chairman of the committee, during the administration of W. Ellis Stewart as Grand Polemarch

The **purpose of Guide Right** shall be inspirational, informational, and directional to:

- Encourage high school and college students
- Present the current and future occupational outlook
- Assist high school students, potential members, and undergraduate members to select appropriate careers...
- Developing leadership qualities
- Achieve academic success
- Secure employment consistent with their qualifications

# NATIONAL SERVICE PROGRAM

## Guide Right Programs

***Kappa League Leadership Development Program*** was founded Thursday, February 12, 1970 by the Los Angeles (CA) Alumni chapter of Kappa Alpha Psi; under the direction of Leon W Steward. Steward brought the idea to Los Angeles from Dayton, Ohio, where he had worked closely with Jay Crosby to expand the guide right activities of Dayton (OH) Alumni chapter. The Kappa League is a series of activities designed to help young high school male students develop their leadership talents. The activities provide both challenging and rewarding experiences to enhance their lives. The goal of the League is to help the students achieve worthy goals for themselves and to make meaningful contributions to their communities. The League includes a series of workshops to achieve its goals.

***Kappa Kamp*** is conceived as a summer enrichment camp providing students; ages 12-16, with the opportunity to acquire productive life-skills through intensive workshops and learning through structured play activities. Students may choose from a number of enrichment camps and classes, as well as attend a variety of cultural and recreational activities, field trips, and educational lectures. Work, fun, and more, all take place within a safe, professionally designed and supervised setting.

# NATIONAL SERVICE PROGRAM

## Guide Right Programs

***The Undergraduate Leadership Institute*** is a highly structured and intense leadership experience designed to increase undergraduates' capacity to lead in multiple contexts - in the fraternity, on campus, and/or in their communities.

***Student of the Year Competition*** is a contest that encompasses six areas deemed critical to a successful life - scholarship, talent, community involvement, poise and appearance, career preparation, and model chapter operation. Each Province sponsors a pageant during its Council. In the year of a Grand Chapter Meeting, the Province winners compete at the Grand Chapter Meeting. The first Student of the Year Pageant was held on May 20, 1972 at Drexel University, under the direction of Mel Davis. The first Pageant at the Grand Chapter Meeting occurred at the 58th Grand Chapter Meeting.



## C. RODGER WILSON LEADERSHIP CONFERENCE (CRWLC)

Each Province holds at least one training session for the undergraduates and alumni leadership teams. The official name of the session – *C. Rodger Wilson Leadership Conference* – honors the memory of the legendary C. Roger Wilson, the 16<sup>th</sup> Grand Polemarch and the 19<sup>th</sup> Laurel Wreath Award recipient.

**The primary purpose of the training session is to disseminate information about the operations of the *Fraternity* to the members.**



# RITUALS

The Rituals of Kappa Alpha Psi:

- **A formal document containing esoteric information** for use by members who have not been expelled or suspended from the Fraternity.
- **The secret rites and ceremonial forms** of Kappa Alpha Psi.

Statute 38: THE RITUAL

- The Grand Chapter of Kappa Alpha Psi Fraternity, Inc. shall provide a uniform *Ritual* that all chapters and alumni associations shall use.
- The *Ritual*, signs and the significance of emblems of this **Fraternity**, are secrets of the **Fraternity**. Divulging any secret of this **Fraternity** shall constitute a misdemeanor punishable by fine, suspension or expulsion.
- The *Oath of Rededication Ceremony* is an occasion for the rededication by brothers to the best purposes of the **Fraternity**. It shall not be desecrated in any manner whatsoever.
- No Photographs shall be taken of or publicity given to the *Oath of Rededication Ceremony of Kappa Alpha Psi*.

## PROVERBS 3, VERSE 1-10

Kappamen everywhere recognize the existence of the Supreme Being. They recognize that through Him all things come to pass. They follow His teachings and those endowed by Him. Of particular interest and inspiration to the noble members of *Kappa Alpha Psi* is the divine wisdom and counsel of Solomon, which is so sententiously and poetically depicted in the Third Chapter of the Book of Proverbs, the first ten verses of which appear below:

# PROVERBS 3, VERSE 1-10

1. My son, forget not my law, but let thine heart keep my commandments:
2. For length of days, and long life, and peace, shall they add to thee
3. Let not mercy and truth forsake thee: bind them about thy neck; write them upon the table of thine heart
4. So shalt thou find favour and good understanding in the sight of God and man
5. Trust in the Lord with all thine heart, and lean not unto thine own understanding
6. In all thy ways acknowledge Him, and He shall direct thy paths
7. Be not wise in thine own eyes: fear the Lord, and depart from evil
8. It shall be health to thy navel, and marrow to thy bones.
9. Honour the Lord with thy substance, and with the first fruits of all thine increase
10. So shall thy barns be filled with plenty, and thy presses shall burst out with new wine

# Q & A



# QUIZ REVIEW SESSION 5

# QUIZ REVIEW – SESSION 5

1. What is the purpose of the Robert Rules of Order?
2. Define the Laurel Wreath's Awards.
3. Define the Elder Watson Diggs Award.
4. Define the Guy L. Grant Award.
5. Define the Byron K. Armstrong Award.
6. Draw the Coat of Arms.
7. What is the name and purpose of the official National Service Program of Kappa Alpha Psi?
8. What is the purpose of the C. Rodger Wilson Leadership conference?
9. Write the Toast Song.
10. Write out Proverbs 3 the first 10 verses.