



# MEMBERSHIP TRAINING ACADEMY (MTA)

2019 - 2020

KAPPA KORE CURRICULUM SESSION #6 WITH QUIZ #4 REVIEW

## KAPPA ALPHA PSI FRATERNITY, INC.

◆ TRAINING FOR LEADERSHIP SINCE 1911 ◆

# Membership Training Academy Syllabus



<b>Administrative Meeting</b>	
	Code of Conduct (introduction)
	Keeping Kappa Safe and Compliance
	Indemnification Agreements
	Fees

<b>Kappa Core Curriculum</b>	
Session #1	Greek letters (upper and lower case)
Session #1	Fundamental Purpose
Session #1	Type of fraternity
Session #1	Incorporation date
Session #1	Founding date
Session #1	Official flowers
Session #1	Official colors
Session #1	IHQ address
Session #2	Founders of Kappa Alpha Psi
Session #2	History of Kappa Alpha Psi
Session #2	Objectives of Kappa Alpha Psi

**Quiz 1      Kappa Core - Sessions 1 & 2**

<b>Kappa Core Curriculum</b>	
Session #3	Kappa Alpha Psi Hymn
Session #3	Kappa Alpha Psi Organizational Structure
Session #3	Governance Structure (Constitution and Statues )
Session #3	Grand Chapter Officer positions
Session #3	Name of Current Grand Polemarch
Session #4	Province Officer positions
Session #3	Name of Provinces

**Quiz 2      Kappa Core - Sessions 3 & 4**

<b>Kappa Core Curriculum</b>	
Session #5	Introduction – Robert Rules of Order
Session #5	Personal Awards (Laurel Wreath, Elder Watson Diggs, Guy L Grant, Byron K. Armstrong)
Session #5	Toast Song
Session #6	Sweetheart Song
Session #5	Invictus Poem
Session #5	Coat of Arms (describe and draw)
Session #5	National Service Project
Session #5	C.R. Wilson Leadership Conference
Session #5	Rituals
Session #5	Proverbs 3, 1-10
Quiz 3	Kappa Core - Sessions 5

<b>Kappa Core Curriculum</b>	
Session #6	Local Chapter History
Session #6	Chapter Charter members
Session #6	Keeping Kappa Safe and Compliance
Session #6	Code of Conduct (review)
Quiz 4	Kappa Core - Sessions 6

**Cluster Weekend**

# LOCAL CHAPTER HISTORY

## -Insert your local Chapter History-

### Include the following information:

- Date chapter established on your campus (undergraduates)
  - Date of first initiated members on your campus
- Meeting to establish chapter (alumni)
  - Date of meeting
  - Location of meeting
  - Members in attendance
- Chapter's charter date
- List the charter members
  - Picture of charter members if available
- Name of the first Polemarch
- Date chapter house purchased
  - Describe the activities and process to purchase house
- List significant events
  - Annual events
  - Chapter awards

# CODE OF CONDUCT (PREAMBLE EXCERPTS)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- **Kappa Alpha Psi Fraternity, Incorporated® (Fraternity) opposition to hazing or unlawful or anti-social conduct of any kind has been continuous since its founding...**
  - implicit in its founding precepts and explicit in its declaration
    - *first published in the year 1949 stating that hazing in any form is illegal*
- The Fraternity has **outlawed pledging** and dispensed with the customary practice of having pledges or a protracted probationary period prior to one's initiation into full membership into the fraternity.
- **The Fraternity seeks:**
  - **to remove any and all opportunities for pledging, hazing, antisocial and unlawful activity and**
  - **to promote** in every phase of fraternity life only safe and wholesome activities which are consistent with the Code of Conduct of the colleges, universities and jurisdictions where our chapters are chartered.

# CODE OF CONDUCT (PREAMBLE EXCERPTS)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- It is the goal of the Fraternity to see that all individuals committing acts of hazing and other unlawful and prohibited acts are punished consistent with due process and the concept of proportionality to the full extent of the rules of the fraternity, college and the criminal law.
- The Fraternity does not countenance either acts of physical aggression by members or the willing submission to the same by prospective members or Candidates for membership.
- Prospective members, Candidates and other members of the public are themselves uniquely situated to reject, report and decline to participate in any pledging or hazing activity.
- **The Fraternity has not only outlawed pledging, but also bans from its membership those who submit to such a vile process.**
- **The Fraternity's membership training academy is the sole method for obtaining membership in the organization.**

# CODE OF CONDUCT (PREAMBLE EXCERPTS)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- **Wayward members** of the Fraternity who have elected to conduct underground pledging and engage in acts of hazing and other prohibited acts
  - are in clear violation of Fraternity's rules and criminal statutes of various states
  - are repugnant to all for which the Fraternity stands and
  - **such members are renegades, not wanted, and clearly deserve, because of their behavior, to forfeit their membership in Kappa Alpha Psi.**
- It is the specific intent of this Organization **to serve notice** to parents, students, colleges, universities, law enforcement officials and the world that **Kappa Alpha Psi Fraternity, Inc., forbids pledging, hazing or any other unlawful acts and urges the public to report** any such suspected activity to the Fraternity, the student affairs division of the college or university and especially to law enforcement officials.

# CODE OF CONDUCT (PROHIBITED ACTS & EXPECTED BEHAVIOR)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- Kappa Alpha Psi Fraternity declare the following to be a **Code of Conduct** for all candidates and members of the Fraternity.
  - **The Code of Conduct contains a list of Prohibited Acts**
    - **No Candidate or Member** shall request, require, suggest or invite any other candidate, member or other person, whosoever, **to perform or be the victim** of any of the designated **prohibited acts**:
- **Prohibited acts:**
  - No Collegiate Members
    - shall meet with Candidates without the chapter advisor or his designee; or
    - shall require Candidates to drink alcoholic beverages or any other liquid; or
    - require consumption of food.

# CODE OF CONDUCT (PROHIBITED ACTS & EXPECTED BEHAVIOR)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- **Prohibited acts (cont.):**

- No Member of any Chapter shall
  - inflict physical or emotional abuse;
  - require any period of calisthenics;
  - require butler and maid services from Candidates;
  - inflict personal humiliation;
  - abuse Candidates' personal possessions;
  - require painted faces, shaved heads, or the shaving of mustaches;
  - require the carrying of bricks or other things;
  - enforce silence;
  - leave Candidates stranded or in an unknown place without transportation;
  - forge any documents;
  - require the wearing of any inappropriate, outlandish thing or depart from normal dress;



# CODE OF CONDUCT (PROHIBITED ACTS & EXPECTED BEHAVIOR)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- **Prohibited acts (cont.):**

- No Member of any Chapter shall
  - sequester Candidates from telephones, family, friends, or the larger community;
  - require Candidates to sleep in same room;
  - deviate from the MTA in any way;
  - interfere with the college's program or the student's studies;
  - request that a Candidate to consent to do or be subjected
    - to any prohibited act or any act likely to be considered lewd, or contrary to the rules and regulations of either the college or university, the Fraternity or
    - to any governing law, or engage in any act that is contrary to or otherwise violates the Fraternity's MTA rules and regulations.

# CODE OF CONDUCT (PROHIBITED ACTS & EXPECTED BEHAVIOR)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- **Invitations or requests to perform prohibited acts should not be respected as lawful commands but rejected as unlawful, unsanctioned requests.**
  - Acts which would constitute assault and battery if they occurred in the larger society remain assaults and batteries in the context of a candidate period or fraternity life.
  - The candidate period and fraternity life cannot and does not confer legitimacy on unlawful acts,
  - **Unlawful acts shall be reported to the appropriate authorities by victims.**
- **If any Member or Candidate witnesses or has knowledge of a Candidate or member of Kappa Alpha Psi Fraternity engaging in a prohibited act, he shall call or otherwise report it to the Province Polemarch and/or the Fraternity's International Headquarters.**
  - Violation of this proclamation shall receive punishment.

# CODE OF CONDUCT (PROHIBITED ACTS & EXPECTED BEHAVIOR)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- **At no point before, during or after membership initiation, shall requests be made to a candidate or new member to perform Prohibited Acts.**
  - Moreover, no person shall consent to any such act and
  - Such consent shall be deemed an impermissible (*not permitted*) participation in such acts
  - Violation of this is subject to Fraternity penalties.
- **Members should advise the public that NO person inviting, asking, requesting, instructing or demanding any other person to engage in a prohibited act is acting on behalf of or with the authority of the Fraternity.**
  - Such invitations and requests shall be declined and
  - Candidates and members shall report these actions to college or university officials, the Province Polemarch and the Fraternity's International Headquarters and, where appropriate, law enforcement officials.
  - The Fraternity's anti-hazing ban is a fundamental precept not to be waived or dishonored by any individual or group of individuals

# CODE OF CONDUCT (PROHIBITED ACTS & EXPECTED BEHAVIOR)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- **No Candidate shall be admitted to membership in Kappa Alpha Psi who has knowingly or willingly submitted or subjected himself to pledging or who has participated in an “Interest Group.”**
  - Any Candidate who knowingly or willingly submits to a pledge process or who has knowingly participated in an “Interest Group” shall be subject to penalties pursuant to ARTICLE III of the Code of Conduct.
- **Any Member who knows of a person who represents himself as a member of Kappa Alpha Psi, or who leads others to believe he is a member by wearing insignia of Kappa Alpha Psi, and who has not been officially initiated and registered at the International Headquarters as a member, shall refer that person to the college or university of jurisdiction, or to local law enforcement officials.**
  - The Fraternity may seek injunctive relief to enjoin the behavior of such person. This paragraph’s enforcement provision shall also apply to any person who is under suspension or who has been expelled from the Fraternity and continues to represent himself as a member in good standing or who continues to wear Fraternity insignia.

# CODE OF CONDUCT (PROHIBITED ACTS & EXPECTED BEHAVIOR)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- All Candidates, members and victims who have standing or the legal right to do so, should report all confirmed incidents of hazing to the appropriate law enforcement officials and cooperate with those officials in the investigation and prosecution of such offenses.
- No collegiate chapter shall permit a person who is not in good standing with the Fraternity to participate in any of its Chapter meetings or activities that are not opened to the general public (non-Kappas).
- No collegiate chapter shall permit a member of a Chapter which is on suspension, or has been expelled, or whose charter has been recalled, revoked or suspended, to participate in any of its activities that are not opened to the general public.
  - If a Chapter cannot determine by evidence such as a current financial membership card that a visiting member is in good standing, then the Chapter shall presume the person is not in good standing and shall exclude him from Chapter activity.
  - Neither protocol, courtesy nor etiquette are reasons to deviate from this Order.
  - Violation of this is subject to Fraternity penalties.

# CODE OF CONDUCT (PROHIBITED ACTS & EXPECTED BEHAVIOR)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

- **CONDUCT UNBECOMING A MEMBER OF THE FRATERNITY**
  - A member of the Fraternity **should not engage in any act, conspiracy, endeavor or other enterprise** that will bring shame or embarrassment on himself or the Fraternity.
  - **Members should avoid all acts that violate collegial, academic, personal or professional ethics or the legal rights of others.**
  - Members **should not disrespect the property rights of others** and should neither abuse nor tolerate abuse of property.
  - Members **should not violate university, college, local, state or federal laws** and treat members and all others with civility and respect.

# CODE OF CONDUCT (PENALTIES FOR HAZING AND OTHER PROHIBITED ACTS)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

## Penalties for Hazing and other Prohibited Acts

- It is the policy of Kappa Alpha Psi Fraternity that hazing in any form is illegal.
- Any member and Candidate participating in hazing is subject to disciplinary action.

## **PENALTIES applicable to MEMBERS AND CANDIDATES for PHYSICAL HAZING**

- Any member of Kappa Alpha Psi or Candidate for membership who submits to, administers or otherwise is a participant in physical punishment, force or physical hazing of any kind on a candidate or another member, as part of, or in any way related to, acceptance into the Fraternity shall be:
  - **EXPELLED FROM THE FRATERNITY OR BARRED FROM SEEKING MEMBERSHIP**

# CODE OF CONDUCT (PROHIBITED ACTS & EXPECTED BEHAVIORS)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

## **PENALTIES applicable to MEMBERS AND CANDIDATES for PHYSICAL HAZING**

- Any Non Participant Member who has KNOWLEDGE OF UNDERGROUND PLEDGING OR HAZING, or
- Who has been told of such activity, or
- Who should have reasonably known of the Prohibited Acts, and
- **Who does not report it** to the Province Polemarch, the International Headquarters, the Student Affairs division of the college or university or to law enforcement officials **within 48 hours** of acquiring such knowledge
- **Shall be:**
  - **Suspended from the Fraternity for a period up to five (5) years and**
  - **Fined up to \$500.00**
  - **If a Non Participant Candidate has such knowledge and fails to report Prohibited Acts pursuant to these rules, he shall be barred from initiation into the Fraternity**



*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

## PENALTIES APPLICABLE TO MEMBERS AND CANDIDATES FOR NON-PHYSICAL HAZING

- Being a participant **in acts** of NON-PHYSICAL HAZING, NOT INVOLVING PHYSICAL FORCE:
  - Fine in an amount **not less than \$100.00, nor more than \$500.00** and
  - **Suspension** for a period not less than one year, **nor more than 15 years.**
  - If a Candidate, he shall be
    - **Barred from Fraternity membership** for a period of two years from the date the Province Polemarch issues his sanctions for the Prohibited Acts
- Being a **participant or observer** in NON-PHYSICAL HAZING WHEN UNDER SUSPENSION:
  - **Fine of \$500.00** and
  - **Suspension for a period not less than 10 years consecutive with any current suspension.**

# CODE OF CONDUCT (PROHIBITED ACTS & EXPECTED BEHAVIORS)

*(Candidates must be provided a copy of Kappa Alpha Psi Fraternity Code of Conduct)*

## PENALTIES APPLICABLE TO MEMBERS AND CANDIDATES FOR NON-PHYSICAL HAZING

- Being a **participant or observer** in NON-HAZING **WHILE AN OFFICER OF A CHAPTER**.
  - Fine of not less than \$200.00 nor more than \$500.00 and
  - Suspension for a period of not less than two, nor more than 15 years.
- While an officer of a chapter, **PERMITTING ANY MEMBER UNDER SUSPENSION FOR HAZING OF ANY KIND TO TAKE PART IN ANY ACTIVITIES OF THE CHAPTER** as if he were a member in good standing, the officer having knowledge of the same:
  - Fine of not less than \$200.00
  - Immediate removal from office by the Province Polemarch
- If a **non participant Candidate** fails to report incidents of physical hazing to the Province Polemarch and/or International Headquarters Office of Kappa Alpha Psi Fraternity, Inc.,
  - He shall be **fined not less than \$250.00.**

# Q & A



# QUIZ REVIEW SESSION 6

## QUIZ REVIEW – SESSION 6

1. When was your chapter chartered?
2. List the Charter members of your chapter. What is the name of your chapter?
3. Write a brief description of your chapter history.
4. How do you keep Kappa safe?